The positions of Motor Equipment Operator and Heavy Equipment Operator are being sub-divided based on the driver's skills and job responsibilities, coupled with the needs of the department, as determined by the Town Highway Superintendent or Village Superintendent of Public Works.

<table>
<thead>
<tr>
<th>Title</th>
<th>Required License</th>
<th>Equipment Operated</th>
</tr>
</thead>
<tbody>
<tr>
<td>MEO</td>
<td>D</td>
<td>Patch paver, mowers (except Hydraulic boom), rollers under 6 tons, all trucks weighing up to 18,000 gvw, screening plant operator, driver-paving machine on a regular basis.</td>
</tr>
<tr>
<td></td>
<td>B</td>
<td>Snow plows/trucks (tandem or single axle) weighing over 18,000 gvw</td>
</tr>
<tr>
<td></td>
<td>A*</td>
<td>Tractor-trailer truck</td>
</tr>
<tr>
<td>HEO</td>
<td>B/A*</td>
<td>All MEO level equipment plus operation of at least one piece of heavy equipment on a regular basis.</td>
</tr>
</tbody>
</table>

*Class A license is required for the operation of the tractor-trailer truck.*

The following pieces of equipment are considered heavy:

- Bulldozers
- motor grader
- backhoes
- front-end loader
- screed operator paving machine
- rollers (6 ton or more)
- hydraulic boom mowers
- excavators
- shoulder widener
- forced feed loader

* Employees shall be required to work below classification at any time, as determined by the Superintendent.

All promotions shall be determined by the Town Highway Superintendent or Superintendent of Public Works and upon classification approval by the County Personnel Officer.

All wages of new hires shall be within the appropriate wage schedule.

Employees must perform the job duties of their classification on a regular basis (more than 50% of the total work days for a season).